

## Steps to Create a Safe Community

In modern times, an urgent problem is the lack of security and protection from violence against people of different races. The issue mainly concerns black people who are regularly subjected to various types of violence and cruelty. People of racial minorities may experience moral and physical suffering, which subsequently leads to deaths and injuries, as well as a decrease in the quality of life. It is imperative to fight racial discrimination for society to improve and become safer, as well as for black people and representatives of other races to lead a peaceful life. To protect people from racial discrimination and create comfortable living conditions, it is necessary to create safe communities.

In order for people to be in safe living conditions, it is necessary to create a safe community for them. This goal must be divided into parts and each piece into time segments. The first three months will be spent creating a specific working group that will be engaged in creating a community. It is necessary to invite interested parties to participate in discussing the basic concepts of this community. Next, it is essential to distribute responsibilities and a to-do list among all members to achieve goals effectively through joint efforts. We need to gather as much information as possible so that the community is safe and includes all the main functions. The last stage of this part of the activity will be the community assessment. The next six months will be aimed at determining what injuries community members may experience. This is necessary to subsequently eliminate various types of suffering for members of the safe community. Responsibilities for finding the required information about injuries will be distributed among the people who will participate in the creation of the community. Such information will include demographic data on injuries that cause and do not cause death. Data

should be collected in hospitals, as well as from the highway patrol service so that this data is as complete and extensive as possible. When all the information is collected, it is necessary to form a standard document that will highlight the problems of injuries as well as potential dangers for community members. Next, it is essential to make plans to solve injury problems. The last step will be to cover all existing issues and data in the media so that more people will know about the issues and see that the community has the plan to solve them. The next period will be seven months, during which it is necessary to attract influential people to work in the community. A group of people will be organized to attract sponsors and recruits, and the coordinator will explain to them their primary responsibilities. At the same stage, it is necessary to determine the chairman of the community and create a charter. Together with all members of the team, it is necessary to hold the first meeting of the community at which necessary plans and results of the activities carried out will be discussed. The enterprise's organizational structure will be presented, data on the results will be collected, and priorities for future actions will be determined. Then, at the end of the meeting, it is necessary to collect the data discussed during this meeting and form a standard document. In the future, it is necessary to regularly highlight the benefits of this safe community in the media, monitor progress, and create new strategies and goals. In addition, you need to periodically look for sponsors, financial support, and assistance to develop the community and create conditions for people's lives. People who will be in the community and seek protection should be confident in the leadership of the community itself and feel safe. It is necessary to attract people who will be interested in fighting discrimination and who will help in creating a safe community for racial minorities. In general, a safe community should be such that black people cannot feel threatened by representatives of other races. People should understand that in danger, they will be able to contact their community, which will protect

them, help them, and do everything to avoid anti-racist actions. People need to understand that there is a place where they will feel free, where they can be at peace. It is also essential that people are not afraid to speak out and talk in the community about what they care about and take an active part in the development of the community and the involvement of both participants and employees. This will ensure that all participants are maximally involved in the processes and will also give an understanding that they have found protection and support in the person of other people, that is, members and organizers of this community.

In conclusion, creating a safe community is an integral part of ensuring normal living conditions for people who are subjected to violence and racism by other people. To create a safe neighborhood, it is necessary to divide the whole process into parts, and each of these parts will be allocated a certain amount of time. Gradually, the community will become more prominent and will be able to help people who have faced racial prejudice and violence. In addition, society will allow people to protect themselves and live a peaceful life without threats and harm to their health.